

**FIND  
THE  
LIBRARY  
AT YOUR  
PLACE**





**THIS REPORT HIGHLIGHTS ALA'S 2019 FISCAL YEAR**, which ended August 31, 2019. In order to provide an up-to-date picture of the Association, it also includes information on major initiatives and, where available, updated data through spring 2020.

## MISSION

The mission of the American Library Association is to provide leadership for the development, promotion, and improvement of library and information services and the profession of librarianship in order to enhance learning and ensure access to information for all.

## MEMBERSHIP

ALA has more than 58,000 members, including librarians, library workers, library trustees, and other interested people from every state and many nations. The Association services public, state, school, and academic libraries, as well as special libraries for people working in government, commerce and industry, the arts, and the armed services, or in hospitals, prisons, and other institutions.

# Dear Colleagues and Friends,

2019 brought the seeds of change to the American Library Association as it looked for new headquarters, searched for an executive director, and deeply examined how it can better serve its members and the public. We are excited to give you a glimpse into this momentous year for ALA as we continue to work at being a leading voice for information access, equity and inclusion, and social justice within the profession and in the broader world.

In this Impact Report, you will find highlights from 2019, including updates on activities related to ALA's Strategic Directions:

- Advocacy
- Information Policy
- Equity, Diversity, and Inclusion
- Professional & Leadership Development

We are excited to share stories about our national campaigns and conferences, the expansion of our digital footprint, and the success of our work to #FundLibraries. Looking back at all that ALA has accomplished gives us the confidence to face present and future challenges with proactive strategies, strength, and a sense of stewardship for the future of libraries and all they represent in our nation and world. Libraries and library workers change lives, shape communities, and help create a better tomorrow.

Thank you for all that you do to help ensure that the reach and impact of libraries is ever expanding.



**WANDA K. BROWN**  
ALA President  
2019–2020



**TRACIE D. HALL**  
ALA Executive Director



# FACTS-AT-A-GLANCE AND SOCIAL MEDIA

**58,000**  
MEMBERS

**8,600+** STUDENT  
MEMBERS

**13,000+** LIBRARIES TRANSFORM  
SUPPORTERS

**21** ROUND TABLES  
**11** DIVISIONS

**200,000**

MILES TRAVELED BY PRESIDENT  
**LOIDA GARCIA-FEBO** DURING  
*LIBRARIES = STRONG COMMUNITIES* TOUR

**60** SPECTRUM  
SCHOLARS  
FOR THE 2019-20  
SCHOOL YEAR

**21,400+** ANNUAL 2019  
ATTENDEES

Stay connected by following ALA on our social media pages.



#### ALA Twitter

FOLLOWERS

194,118 **+8.4%**

ENGAGEMENTS

245,085 **+24.4%**



#### ALA Facebook

FANS

201,893 **+4.23%**

ENGAGEMENTS

627,400 **+11%**



#### ALA Instagram

FOLLOWERS

45,825 **+27.79%**

ENGAGEMENTS

96,495 **+16.8%**



#### ALA LinkedIn

FOLLOWERS

40,409 **+52.2%**

ENGAGEMENTS

22,979 **+222%**

*Growth is calculated as Sept. 1, 2018 – Aug. 31, 2019 vs Sept. 1, 2017 – Aug. 31, 2018.*

# NATIONAL CELEBRATIONS AND AWARDS

ALA sponsors a wide variety of national celebrations and honors people and institutions for their service to libraries and librarianship.

In April, **National Library Week** highlights the critical role libraries, librarians, and library workers play in transforming lives and strengthening our communities.

Each September, **Library Card Sign-up Month** is a time to remind parents, caregivers, and students that signing up for a library card is the first step towards academic achievement and lifelong learning.



**Banned Books Week** is an annual event in September that celebrates the freedom to read. The week stresses the importance of free and open access to information.



In 2019, the **Coretta Scott King Book Awards**, (one of the YMAS) celebrated its 50th anniversary. Given annually, the awards commemorate the life and work of Dr. Martin Luther King, Jr., and honor his wife, Mrs. Coretta Scott King, for her courage and determination to continue the work for peace and world brotherhood.



The **Youth Media Awards (YMAS)** honors books, videos, and other outstanding materials for children and teens.

The **Andrew Carnegie Medals for Excellence** in Fiction and Nonfiction, established in 2012, serve as a guide to help adults select quality reading material.

The national **I Love My Librarian Award** recognizes the outstanding public service contributions of librarians working in all types of libraries. Nominations are submitted by library users.



# ADVOCACY AND INFORMATION POLICY

## ALA'S ADVOCACY WINS

**ALA's Public Policy and Advocacy Office** in Washington, D.C., works to advance legislation and regulatory issues critical to libraries, including topics as wide ranging as federal funding, net neutrality, E-rate, copyright, and digital lending. Thanks to the efforts of thousands of library advocates nationwide, 2019 was filled with hard-fought victories for library legislation.

Highlights of accomplishments:

- Secured a **\$10 million increase** for the Institute of Museum and Library Services, including \$6.2 million for the Library Services and Technology Act—the largest increase in LSTA funding in 12 years.
- Protected the **Innovative Approaches to Literacy** program from elimination, safeguarding \$27 million in funding for school libraries.
- Supported legislation for **broadband development in rural America** and in Tribal lands.
- Urged the protection of a **free and open internet**.



*ALA President Wanda Brown with IMLS Director Crosby Kemper*

# ADVOCACY AND INFORMATION POLICY

## FIGHTING FOR #eBOOKSFORALL

When Macmillan Publishers announced a new policy permitting libraries to purchase only one copy of a new eBook title for the first eight weeks after a book's release, ALA mobilized a national campaign opposing the embargo. Advocacy efforts included the #eBooksforAll online petition to send Macmillan Publishers a strong message: access to library eBooks should not be delayed or denied. As a result, ALA delivered more than **160,000 signatures** to Macmillan CEO John Sargent. ALA continues the fight for #eBooksforAll by negotiations with publishers and through its work on Capitol Hill.

**UPDATE:** In March 2020, Macmillan canceled the embargo on sales of new titles to libraries and returned to the lending policy that was in effect on Oct. 31, 2019.



*Boxes of signatures being delivered to the Macmillan offices*

## EVERYONE COUNTS: 2020 CENSUS

**BECAUSE LIBRARIANS BELIEVE THAT EVERYONE COUNTS.**

**LIBRARIES TRANSFORM**  
#LibrariesTransform

LIBRARIANSFORM.ORG  
ALA

ALA prepared libraries across the country for the 2020 Census to help achieve a fair, accurate, and inclusive count. ALA teamed with the Georgetown Center on Poverty and Inequality to develop the **Libraries' Guide to the 2020 Census**, a new resource to support libraries in their work. The Guide includes details on the new online response option, a list of frequently asked questions, and a timeline of key dates. In addition, ALA provided tip sheets, webinars, and other resources for libraries on specialized topics, from securing funding for outreach to assisting hard-to-count groups.

# EQUITY, DIVERSITY, AND INCLUSION

**When equity, diversity, and inclusion intersect with social justice, ALA's Office for Diversity, Literacy and Outreach Services (ODLOS) provides leadership, education, and consultation.** By facilitating conversations around access and identity, ODLOS strives to create an association that decenters power and privilege, incorporates social justice as a process in everybody's everyday work, and develops resources for the profession to advance racial equity.

ALA has initiatives, programs, and member groups committed to supporting individuals discriminated against based on:

- gender or sexual identities and expressions
- age
- religion
- disability status
- nationality and language

# 35

NUMBER OF ALA  
MEMBER WORKING  
GROUPS COMMITTED  
TO ADVANCING EDI

We are also committed to supporting people who are new or non-readers; geographically isolated; experiencing hunger, homelessness, and poverty; and refugees, immigrants, and displaced persons. We measure our impact through a racial equity lens. By acknowledging race and racism, we address interconnected systems of oppression so that we can achieve greater unity and equity across all communities.

## CRITICAL EFFORTS TO RAPIDLY DIVERSE FIELD

**In 2018, just 6.8 percent of librarians identified as Black or African American, 8.6 percent as Hispanic or Latino, and 4.6 percent as Asian-American or Pacific Islander.**

**The Spectrum Scholarship Program** has funded more than 1,800 master's degree students and 18 doctoral fellowships since its inception. Thanks to donors like you, this year the Spectrum Scholarship Program helped 60 students pursue their goal of a master's degree in library and information science. Spectrum focuses this large and life-long network on providing mutual support and advancing social justice within the profession.



*Spectrum Scholars  
Candice Mack and Vi Ha*

Spectrum is ALA's longest running and highest impact recruitment initiative, and as such it has informed and demanded that our recruitment efforts be paired with retention initiatives, continuing education opportunities to advance the profession's understanding of equity, diversity, and inclusion, and coalition building with organizations advancing social justice in library and information science.

# EQUITY, DIVERSITY, AND INCLUSION

## RECRUITMENT

The Inclusive Internship Initiative offers paid, summer-long internships to Black, Indigenous, and People of Color (BIPOC) high school students at their local public library. The Diversity Alliance unites academic libraries committed to increasing the hiring pipeline of qualified and talented individuals from underrepresented racial and ethnic groups.

## RETENTION

Across the country, dozens of libraries are taking practical steps to dismantle institutionalized racism through collaboration with the Government Alliance on Race and Equity (GARE), a national network of city, county, and state agencies working to advance racial equity. Racial Healing Circles were held at nine library conferences this year. As of 2019, more than 100 racial healing circles have been held in library spaces and/or by library workers as part of ALA's Truth, Racial Healing & Transformation (TRHT) project funded by the Kellogg Foundation.

## CONTINUING EDUCATION FOR THE ENTIRE PROFESSION

At ALA's 2019 Midwinter Meeting, ODLOS piloted EDICon: Foundations of Equity, Diversity, and Inclusion. Attendees identified and disrupted learned behaviors by exploring

implicit bias, cultural competence, and privilege. PLA presented four one-and-a-half day symposiums, Social Justice and Public Libraries: Equity Starts with Us, in 2019, reaching more than 300 participants.

## COALITION BUILDING

A cross-collaboration of ALA units has partnered with the Association of Research Libraries (ARL) to form a task force charged with developing a Cultural Proficiencies for Racial Equity Framework for public and academic libraries. ALA notes that our impact is dependent on the support of the American Indian Library Association (AILA), the Asian Pacific American Librarians Association (APALA), the Black Caucus of the American Library Association (BCALA), the Chinese American Librarians Association (CALA), the Joint Council of Librarians of Color (JCLC), and REFORMA: The National Association to Promote Library and Information Services to Latinos and the Spanish Speaking.

ALA accepts and acknowledges its role in upholding unjust systems of racism and discrimination against Black, Indigenous, and People of Color within the association and the profession. We recognize that the founding of our association was not built on inclusion and equity, but instead was built on systemic racism and discrimination in many forms. We recognize the hurt and harm done to BIPOC library workers and communities due to these racist structures.

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*Your continued support allows us to commit to our core values, particularly equity, diversity, and inclusion, and demonstrate this commitment by going beyond current efforts and reassessing and addressing our role in continuing to uphold unjust, harmful systems throughout the library and information science profession.*

# LIBRARIES TRANSFORM

Since 2015, Libraries Transform has been the American Library Association's public awareness initiative, bringing together advocates across the globe to tell the story of the value of libraries.

More than 13,000 libraries and library supporters have joined ALA in telling the world why libraries matter. Participants represent different types of libraries in all 50 U.S. states as well as international libraries in more than 100 countries.

The free Libraries Transform toolkit equips library professionals and supporters with easy-to-use graphics and messaging for marketing, advocacy, fundraising, and more.

**Articles Featuring Libraries Transform:** 375

**Media Reach:** 207,000,000+

**Social Media Impressions:** 3,400,000+

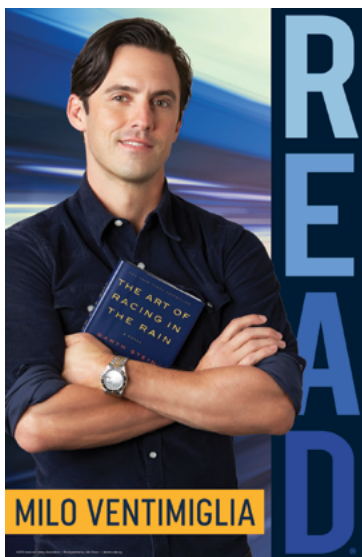
**Social Media Engagements:** 85,223

**Uses of #LibrariesTransform:** 25,843

**Page Views on LibrariesTransform.org:** 163,2626



## CELEBRITIES SHINE A LIGHT ON NATION'S LIBRARIES IN VIDEO PSAs



This past year Libraries Transform partnered with stars **Emilio Estevez**, **Ken Jeong**, **Zoë Kravitz**, and **Milo Ventimiglia** on a series of video public service announcements highlighting how libraries transform lives and communities through access to technology, resources, and programs.

# PROFESSIONAL AND LEADERSHIP DEVELOPMENT

## ANNUAL CONFERENCE & EXHIBITION

The American Library Association's 138th Annual Conference & Exhibition, June 20-25, in Washington, D.C., was attended by more than 21,400 librarians, library workers, and library supporters, as well as more than 6,800 exhibitors.

There were more than 1,800 programs and more than 2,500 events that took place at the Walter E. Washington Convention Center and nearby locations. New to the Annual Conference's Exhibit Floor was the Diversity in Publishing Pavilion, an area of exhibits from diverse publishers and a companion Diversity Publisher Showcase that lived online during and after the conference. ALA also took advantage of the conference's location in the nation's capital to send thousands of #FundLibraries messages to the Senate.



## MIDWINTER MEETING & EXHIBITS

ALA hosted its 2019 ALA Midwinter Meeting & Exhibits in Seattle to connect with peers and leaders, participate in educational sessions, and network through social gatherings. It was attended by more than 9,000 participants and more than 2,700 exhibitors.



The Meeting's agenda offered a continued dialogue about the essential role of libraries and library workers in today's challenging world. Featured speakers offered sessions fresh with ideas that provided a sense of unity in their delivery and content. As part of the Libraries = Strong Communities effort led by ALA President Loida Garcia-Febo, the Seattle Public Library hosted a public rally featuring elected officials, community-based organizations, state library associations, ALA divisions and members, and conference attendees.

## ACRL 2019 CONFERENCE

More than 4,000 librarians, exhibitors, and guests gathered April 10-13, 2019, in Cleveland, Ohio, for ACRL 2019, "Recasting the Narrative." Conference programs, speakers, and invited presenters demonstrated that today's academic and research libraries are vibrant and fast moving, responding quickly to changes in the higher education landscape. Conference attendees examined the many ways library professionals must continually reinvent themselves to stay on the cutting edge, adapting and leading the transition to new roles.



# ANNUAL FUND FY 2019 HIGHLIGHTS

## ASSETS

	2019	2018
Cash and cash equivalents	\$758,408	\$993,841
Short-term investments	\$4,922,704	\$9,344,249
Accounts receivable	\$3,182,108	\$3,567,215
Inventories	\$1,696,167	\$1,551,367
Grants receivable	\$354,574	\$455,353
Prepaid expenses and other assets	\$764,100	\$533,926
Interest receivable		\$42,064
Property and equipment less accumulated depreciation	\$10,848,036	\$11,355,559
Building held for sale	\$780,849	
Goodwill	\$1,000,000	\$1,000,000
Intangible assets—less amortization	\$421,000	\$685,284
Long-term investments	\$53,726,891	\$53,360,618
<b>Total assets</b>	<b>\$78,454,837</b>	<b>\$82,889,476</b>

## LIABILITIES

Accounts payable	\$3,317,445	\$2,857,174
Accrued liabilities	\$942,073	\$949,093
Deferred revenue	\$12,954,729	\$12,723,572
Line of credit	\$2,000,000	—
Deferred grants and awards	\$9,296,602	\$10,283,127
Current portion of long-term debt	\$900,000	\$1,100,000
Long-term debt net of current portion	—	\$900,000
Non-current portion of accrued post retirement benefits	\$9,233,758	\$6,950,373
<b>Total liabilities</b>	<b>\$38,644,607</b>	<b>\$35,763,339</b>

## NET ASSETS

Without Donor Restrictions	\$34,840,507	\$42,297,159
With Donor Restrictions	\$4,969,723	\$4,828,978
<b>Total net assets</b>	<b>\$39,810,230</b>	<b>\$47,126,137</b>

## TOTAL LIABILITIES AND NET ASSETS

**\$78,454,837**    **\$82,889,476**

## FUNCTIONING REVENUES

	2019	2018
Membership Dues	\$8,128,984	\$8,293,466
Publishing	\$16,091,562	\$17,908,550
Conferences	\$11,728,258	\$13,146,986
Grants & Awards	\$7,310,332	\$6,970,509
Contributions	\$1,520,256	\$1,710,701
Dividends & Interest Income	\$1,416,712	\$1,479,977
Other	\$3,376,118	\$3,778,788
<b>Total functioning revenues</b>	<b>\$49,572,222</b>	<b>\$53,288,977</b>

## FUNCTIONING EXPENSES

Membership Services	\$18,180,854	\$19,686,907
Public Policy & Advocacy	\$3,410,752	\$2,947,791
Conferences	\$6,873,778	\$6,419,105
Publishing	\$8,345,755	\$9,561,539
Diversity, Literacy & Outreach	\$930,816	\$1,059,565
Intellectual Freedom	\$532,888	\$609,951
Office for Mission & Values	\$4,289,820	\$3,435,743
Management & General	\$11,091,859	\$10,477,331
Fundraising	\$610,027	\$544,800
<b>Total functioning expenses</b>	<b>\$54,266,549</b>	<b>\$54,742,732</b>

## NET OPERATING REVENUE (EXPENSES)

**(\$4,694,327)**    **(\$1,453,755)**

# MAKE A GIFT TODAY

When you make a gift to the American Library Association, you support advocacy on behalf of libraries and library users, the promotion of literacy and community outreach programs, encouragement of reading and continuing education in communities across America, and access to scholarships for students preparing to enter the library profession.

To make a contribution to this essential work, visit [ala.org/donate](http://ala.org/donate)



## ALA LEGACY SOCIETY



Anonymous (4)  
William G. Asp\*\*  
Susan D. and Roger  
Ballard\*\*  
Robert E. Banks\*\*  
Anne K. Beaubien\*\*  
John W. and Alice M.  
Berry\*\*  
Katharina Blackstead\*\*  
Irene Briggs\*\*  
Betty Morris Buchanan,  
in memoriam  
Francis J. Buckley, Jr.  
Michèle V. Cloonan &  
Sidney E. Berger\*\*

Trevor A. Dawes\*\*  
Carol Pitts Diedrichs\*\*  
Lenore England  
Ellen Fader\*\*  
Janice Feye-Stukas\*\*  
Carole & Stan Fiore\*  
Shirley Fitzgibbons  
Barbara J. Ford\*  
Charles Garris  
Julia Gelfand & David  
Lang\*\*  
Carolyn Giambra\*\*  
Lori Goetsch & Martin  
Courtois  
William R. Gordon\*  
Dr. Ken Haycock\*\*  
Anne Heanue  
Rodney M. & Susan C.  
Hersberger  
Nann Blaine Hilyard\*

Pam Spencer Holley  
Suellen Hoy  
Alexia Hudson-Ward\*\*  
Richard L. Huffine\*\*  
Dr. Em Claire Knowles\*\*  
Nancy Kranich  
Charles E. Kratz, Jr. &  
William Varady, Jr.  
John A. Lehner  
Sarah Ann Long\*\*  
Shirley Loo\*  
Geri Hansen Mann\*\*  
Mike Marlin  
Stephen L. Matthews  
Carse McDaniel\*  
Regina Minudri  
John N. Mitchell\*  
Virginia B. Moore\*\*  
Mike Morgan\*\*  
David Mowery\*\*

Jim & Fran Neal\*\*  
Robert Newlen  
Sylvia K. Norton  
Joyce L. Ogburn &  
Steven A. Eichner\*\*  
Kimberly Patton\*\*  
Mary Jane Petrowski\*\*  
Molly & Ted Raphael\*\*  
Jim & Monica Rettig  
Frances R. Roscello  
Robert F. Rose  
April Roy  
Patricia Glass Schuman  
Helen H. Spalding & Karl  
F. Johnson\*\*  
David & Cindy Steinhoff  
Roberta & George  
Stevens\*\*  
Teri Switzer  
Ann & John Symons\*

\*CHARTER MEMBER, ALA LEGACY SOCIETY

\*\*ALA LEGACY MEMBER/15X15 PLANNED GIVING CAMPAIGN

# MAKE A GIFT TODAY

## ALA LEGACY SOCIETY, CONTINUED

William L. Turner, Jr.\*\*  
Betty Turock\*

Beatriz Pascual Wallace\*\*  
Patricia A. Wand\*\*

Marina Welmers\*\*  
Patricia "Patty" Wong

### IN GRATEFUL MEMORY

friends whose bequests have been realized

Leo Albert  
Peggy Barber\*  
Emily Cloyd  
Arthur Curley  
Mary Ruth Y. Duncan  
Ruth Frame  
Eleanore Futas

Florence Gambino  
Reiza Gaunt  
Dr. Joan R.  
Giesecke  
Ruth I. Gordon\*  
Ellin Greene\*  
Helga Herz

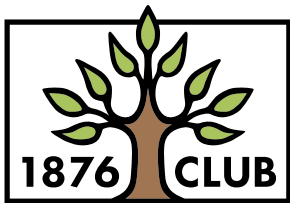
Gerald Hodges\*  
Sara Elizabeth  
Mitchell  
William C. Morris  
Jeraline N. Nerney  
Margaret "Peg"  
Oettinger\*

Mildred Othmer  
Peterson  
Larry Romans\*\*  
Peggy Sullivan\*  
Ruth & Jay Toor\*  
Lee Wheeler  
J. Linda Williams\*\*

\*CHARTER MEMBER, ALA LEGACY SOCIETY

\*\*ALA LEGACY MEMBER/15X15 PLANNED GIVING CAMPAIGN

## 1876 CLUB FOUNDING MEMBERS



Anonymous (2)  
Peter D. Coyl  
Ann Dutton Ewbank  
Maryanne Flynn  
John "Mack" Freeman  
Edward Andrew Garcia  
Loida Garcia-Febo

Peter Hepburn  
Andrew M. Medlar  
Sheila O'Donnell  
Andrew K. Pace  
Lessa Kanani'opua  
Pelayo-Lozada  
Gina Persichini

Nicole L. Powell  
Mark D. Robison  
JoAnna Schofield  
Steven D. Yates  
Courtney L. Young

### QUESTIONS?

Contact [development@ala.org](mailto:development@ala.org)



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University of Iowa Libraries  
Web of Science Group



# LIBRARY CHAMPIONS

**ALA considers supporters of Libraries Transform—our Library Champions—among our greatest advocates for the future and sustainability of libraries across the country.** When an individual, company, or foundation supports Libraries Transform, they are supporting ALA’s strategic directions: advocacy, information policy, professional and leadership development, and equity, diversity, and inclusion. Libraries Transform and Library Champions also support annual initiatives such as Library Card Sign-up Month and National Library Week.

Through their generous support, Library Champions help make transformation possible for the approximately 120,000 libraries across the country. ALA would like to thank the following Library Champions for their contributions to Libraries Transform:



American  
Library  
Association  
**Library  
Champions**

Investing in America’s Libraries

## **Lead Sponsor**

OverDrive

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FINRA Investor Education  
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Nora Roberts Foundation  
SAGE Publishing

## **Patron**

Bound to Stay Bound

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Bernadine Abbott  
Hoduski  
Ali Abdulla  
Joanne Abel  
Joel Abrams  
Mahasin Abuwi Aleem  
Xochitl Acebedo  
Elizabeth Acerra  
Marilyn Ackerman  
Erin Ackerman  
Valerie Acklin  
Torsten Adair  
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Alane Adams  
Tanya Adams  
Nancy Adam-Turner  
Adrienne Adan  
Sharon Adley  
Marianne Affi  
Jose Aguinaga  
Gia Aivazian  
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Stephen Akintunde  
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Jackie Anas  
Craig Anderson  
Thaddeus Andracki  
Raymundo Andrade  
Ann Andrews  
Camille Andrews  
Sandra Andrews  
Elizabeth Andrews  
Mary Appelberg  
Steven Arakawa  
Christina Armieri  
Cynthia Armstrong  
Darcy Armstrong  
Claudia Armstrong  
Oriana Armstrong  
Sara Arnold-Garza  
Marilyn Arnone  
James Arsenault  
Tracy Ashby  
Emilia Askari  
William Asp  
Liz Athey  
Stephanie Atkins  
Sharpe  
Joan Atkinson  
Carol Ann Attwood

Rita Auerbach  
Kimberly Auger  
Judith Auth  
John Ayala  
Jacqueline Ayala  
Elaine Baarson  
Gloria Bachmann  
Rebecca Baer  
Victor Baeza  
Anne Bahde  
Kimberly Bailey  
Ann Baillie  
Erin Baker  
Joyce Baker  
Doris Baker  
Tabatha Baker  
William Balcom  
Melanie Baldwin  
Timothy Baldwin  
Phoebe Ballard  
Susan Ballard  
Kit Ballenger  
Barbara Ballinger  
Beverly Bancroft  
Rob Banks  
Nidia Banuelos  
Bryant Bao  
Audrey Barbakoff  
Ada Jo Barber  
Karen Barber  
Danita Barber  
Robbie Barber  
Margaret Barber  
Anne Barker  
Tamika Barnes  
Cassandra Barnett  
George Barnum  
Audrey Barr  
Pamela Barry  
Melissa Barton  
Vicki Bartz  
Elizabeth Basile  
Natalie Basmaciyani  
Michelle Bass  
Linnea Bass  
Elizabeth Bast  
Marcia Bates  
Ellen Bates  
M. Sue Baughman  
Paula Baumberger  
Shatha Baydoun  
Sarah Bean Thompson  
Mark Beatty  
Cynthia Becht  
Edith Beckett  
Aaron Beckwith  
Louise Beecher  
Warren Behan  
Melissa Behney  
Deborah Behrens  
Christina Bell  
Steven Bell  
Claire Bellanti  
Robert Bellanti  
Valerie Bellanti

Jean Bellavance  
Eileen Bellusci  
Roxana Benavides  
Karl Benedict  
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Carolanne Benson  
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Stephanie Bents  
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Stephanie Beverage  
Mary Biblio  
Tracy Bicknell-Holmes  
Stanton Biddle  
Therese Bigelow  
Carol Biggs  
Amanda Binder  
William Bingman  
Nora Bird  
Lizbeth Bishoff  
Toni Bissessar  
Donna Bjorkquist  
Kay Bjornen  
Lois Black  
Jennifer Blackburn  
Peter Blackman  
Katharina Blackstead  
Jill Blaemers  
Erin Blake  
Peggy Blake  
Sam Bloom  
Courtney Blossom  
Pamela Bluh  
Johannie Blunt  
Heather Bodiford  
Clara Bohrer  
Beth Bohstedt  
Thomas Bolze  
Jennifer Borderud  
Salvatore Bordonaro  
Christine Borgman  
Arpita Bose  
Jenny Bossaller  
Sharon Bostick  
Carmen Boston  
Carl Bostrom Estate  
Virginia Boucher  
Gregg Bouley  
Cathleen Bourdon  
Jennifer Bowen  
Judith Bowman  
Yvonne Boyer  
Annie Brabazon  
Marianne Bracke  
Daniel Bradbury  
Martha Bradshaw

Christina Brady  
William Brahms  
Rebecca Bramlett  
Ellen Brandt  
Alisa Brandt  
Amy Bratcher  
Christine Brazill  
Eileen Breen  
Rachel Brekhus  
Lisa Brennan  
Robin Brenner  
Shirley Brewer  
Carol Brey  
Irene Briggs  
Barbara Briggs  
Mary Brink  
Valarie Brocato  
Fern Brody  
Stacy Brody  
Naomi Broering  
Susan Broman  
Peter Bromberg  
Adrienne Bross  
Jason Broughton  
Ann Brouse  
Charlotte Brown  
Christopher Brown  
Sharon Brown  
David Brown  
Patricia Brown  
Bobbi Brown  
Heather Brown  
Wanda Brown  
Katelyn Browne  
Arden Brugger  
Rebecca Bryant  
Linda Bryant  
Nathalee Bryant  
Susan Brynteson  
Kerry Buchanan  
Mary Buck  
Francis Buckley  
John Budd  
Miriam Budin  
Jennifer Bueche  
Jeffrey Bullington  
Heather Bumbalough  
Richele Buoy

Rose Burdick  
Kenneth Burhanna  
Carole Burke  
Heidi Burkhardt  
Mary Frances Burns  
Nick Buron  
Kristina Burrows  
Rodney Burton  
Chad Burwick  
Christina Bush  
Margaret Bush  
Julene Butler  
Tracy Byerly  
Theresa Byrd  
Jonah Cabrera  
Sarah Cahalan  
Pascal Calarco  
Wendy Caldiero  
Sally Caldrone  
Shawn Calhoun  
Gregory Calloway  
Diane Calvin  
Jo Ann Calzonetti  
Timothy Cameron  
Diane Campagnes  
Michael Campana  
Gail Campbell  
Kinsey Campbell  
Lisa Campbell  
Sarah Campbell  
Catharine Canevari  
Jean Canosa-Albano  
Michael Cantlon  
Diana Capetola  
Anthony Capinera  
Liz Caplan  
Victoria Caplan  
Ramona Caponegro  
Christine Caputo  
Jean Caram  
Jerry Carbone  
Melissa Cardenas-Dow  
Daniel Cardwell  
John Carey  
Heather Carkuff Josen  
Patricia Carlin  
Anna Carlin  
Dudley Carlson

Allyson Carlyle  
Tony Carmack  
Lorraine Carpou  
Michaela Carrillo  
Valerie Carroll  
Angela Carstensen  
Michael Cart  
Feliza Carter  
Janet D. Carter  
Tonya Carter  
Keri Cascio  
Mary Case  
Anne Casey  
Kay Cassell  
Medali Castro  
Richard Cate  
Marcia Caudell  
Julie Caudle  
Karen Cavanaugh  
Melissa Cavender  
Faye Chadwell  
Constance Champlin  
Christopher Chan  
Felicia Chan  
Sylvia Chan  
Stephanie Chase  
Brenda Cheatham  
Amy Childress  
Janet Chin  
Diane Christian  
Clara Chu  
Ilona Chudner  
James Church  
McKinley Churchwell  
Anne Ciaccio  
Peter Cirona  
Vincent Civello  
Kathleen Cizek  
Catherine Clancy  
Cynthia Claridge  
Carolyn Clark  
Rachel Ivy Clarke  
Jessica Clarke  
Kathy Clarke  
Sherman Clarke  
Jane Claud  
Tracie Clawson  
Rudolph Clay



# BECAUSE OF YOU

## INDIVIDUALS, CONTINUED

Zettler Clay  
M Claybourne  
Alison Clemens  
Helen Clements  
Karen Clickener-Ousey  
Gwen Cliff  
Sarah Clinton-  
McCausland  
Michele Cloonan  
Marleen Cloutier  
Carolyn Coates  
Kay Coates  
Morton Coburn  
Megan Coffey  
Nina Coffin  
Sharon Cohen  
Allen Cohen  
Bonnie Cohn  
Ann Cole  
Barbara Cole  
Jason Coleman  
Amy Colicci  
Lourdes Collantes  
Patricia Collins  
Valentin Colon  
Renee Combs  
Margot Conahan  
Catherine Conduitte  
Robert Conklin  
Diedre Conkling  
Donia Conn  
Jeanie Conneran  
David Connolly  
Sue Conolly  
John Coogan  
Ginnie Cooper  
Yolanda Cooper  
Lauren Corbett  
Michael Corbo  
Constance Corcoran  
Brenda Corman  
Wendy Cornelisen  
Elena Corradini  
Franka Correia  
Lisa Cosgrove-Davies  
Scott Cossel  
Sam Cotterell  
Floyd Council  
Annette Counts  
Cynthia Covens  
Lucinda Covert-Vail  
Shelley Covey  
Kiersten Cox  
Nancy Crabbe  
Amy Craig  
Douglas Crane  
Marilyn Crane  
Linda Cravens  
Danielle Creech  
Jessica Critten  
Lindsay Cronk  
Linda Crowe  
Nancy Crowell  
Ruth Crowell  
Alaina Culbertson

Danielle Culpepper  
John Culshaw  
Rhonda Cummins  
April Cunningham  
Mary Cunningham-  
Kruppa  
Yvonne Curtis  
Linda Curvey-Brown  
Anne Custer  
Maria Cutler  
Patricia Cutright  
Anders Dahlgren  
Judith Dainko  
Larayne Dallas  
Emily Daly  
James Damico  
Jennifer Dane  
Margaret Danhof  
Robert Daniel  
Lauri Daniels  
Wilfred Danielson  
Elizabeth Danley  
John Danneker  
Kim Dare  
Jean Darnell  
Nancy Davenport  
Kendra Davey  
Jeanne Davidson  
Mary Davidson  
April Davies  
Dennis Davies-Wilson  
Anthony Davis  
Denise Davis  
Kate Davis  
George Davis  
Jacqueline Davis  
Mary Ellen Davis  
Nancy Davis  
Carrie Davison  
Chice Davison  
Trevor A. Dawes  
Alma Dawson  
Anne Dayanandan  
Eusebio De La Rosa  
Amarante  
Iris De Santiago  
Susan De Sciora  
Vicki DeBolt  
Jessica DeCaro  
Douglas Dechow  
Katherine Decker  
Peter Deekle  
Louise Deis  
Christine Deisher-  
Cabral  
Kathryn Deiss  
Cynthia Del Rosario  
Roberto C. Delgadillo  
Michelle Demeter  
Amed Demirhan  
Patricia Denholm  
Beverly Denier  
Kate Denier  
Lisa Dennis  
Rosemary Derocher

Julia Desalernos  
Mel DeSart  
Molly Dettmann  
Suzanne Detweiler  
Heather Devine  
Christa DeVirgilio  
Nora Devita  
Patrick Dexter  
Ronni Diamondstein  
Diane Dias De Fazio  
Karen Diaz  
Arika Dickens  
Nancy Dickinson  
Jennie Dienes  
Julie Dietzel-Glair  
Bonita Dillard  
Susan Dillinger  
Douglas Dillon  
Susan DiMattia  
Denise Dimmitt  
Anne Discher  
Ann Dixon  
Jill Dixon  
Wynne Dobyns  
Judy Dolfi  
Beth Dominianni  
Therese Donahue  
Joseph Doniach  
Georgie Donovan  
Yvonne Dooley  
Jean Doolittle  
Trish Doran  
William Dorf  
Molly Dotson  
Cynthia Dottin  
Jeffrey Dougherty  
Richard Dougherty  
Denise Douglas-Baird  
Thomas Dousa  
Mirah Dow  
Loretta Dowell  
Thomas Dowling  
Karen Downing  
Robert Doyle  
Emily Drabinski  
Jane Drabkin  
Erik Drake  
Lisa Dreyer  
Jason Driver  
Charlotte Droll  
Christian Drolsum  
Scott Drone-Silvers  
Ronald Dubberly  
Mary Dubbs  
Orlando Duffus  
Amy Duffy  
Del Duke  
Laura Duncan  
Jonathan Dunfee  
Christine Dunleavy  
Mary Dunn  
Eileen Dunnack  
Molly Dunscombe  
Christian Dupont  
Nancy DuPree

Elizabeth Dupuis  
Allison Durner  
John Duvall  
Marie Dvorzak  
Melody Dworak  
Skip Dye  
Matthew Dyer  
Kevin Dyke  
Mary Beth Dykes  
Anne Earel  
Paul Earp  
Gale Eaton  
Christine Edison  
Rozanne Edrington  
David Edwards  
Pamela Edwards  
Sharon Edwards  
Linda Eells  
Linda Egebrecht  
Julia Eisenstein  
Jane Eisner  
James Elferdink  
Margaret Ellingson  
Erin Ellis  
Angelina Elser  
Jenny Emery Davidson  
Debra Engelhardt  
Lenore England  
Ray English  
Susan Epstein  
Sanda Erdelez  
Rene Erlandson  
Linda Ernst  
Louix Escobar-Matute  
Franklin Escobedo  
Nancy Eskridge  
Raquel Espana  
Rosalie Essimi-Menye  
Pamela Estes  
Anita Evans  
Judy Evans  
Ann Ewbank  
Robin Ewing  
Jennifer Fabbri  
Ellen Fader  
Marikit Fain  
Brian Falato  
Miriam Familia-Roa  
Kathleen Farago  
Naphtali Faris  
Tabatha Farney  
Kim Farnsworth  
Bruce Farrar  
Maggie Farrell  
Jerold Farver  
Susan Faust  
Elizabeth Faye  
Linda Fein  
Richard Fein  
Edward Feldman  
Thelma Fenster  
Mary Sue Ferrell  
TaChalla Ferris  
Alaine Fertick  
Riva Feshbach  
Shari Fesko  
Janice Feye-Stukas  
Brittany Fiedler  
Dustin Fife

Miguel Figueroa  
Elisabeth Filar Williams  
Cynthia Finder  
Tobi Fineberg  
Lance Finney  
Joan Fiscella  
Frederick Fishel  
Teresa Fishel  
Phyllis Fisher  
Elizabeth Fisher  
Jack Fisher  
Donna Fisher  
Judy Fitzgerald  
Phyllis Fleischer  
Debra Fleming  
William Fleming  
Lucia Flores  
Kelly Flores  
Jeanne Flowers  
Sarah Flowers  
Nancy Foasberg  
Kathleen Fogarty  
Lori Foley  
Jane Folger  
Heather Folmar  
Jeanne Fondrie  
Sue Fontaine  
Kristin Fontichiaro  
Carrie Forbes  
Barbara Ford  
Kathryn Ford  
Madeline Ford  
Erica Fornari  
Malgorzata Fort  
Rhonda Fowler  
Linda Fowler  
Hillary Fox  
Edna Foxhall  
Elaine Franco  
Rogelio Francois  
Elizabeth Frank  
Eileen Franke  
Connie Frankenfeld  
Cheryl Franklin  
Anna Franz  
Judith Frazer  
Cecelia Freda  
David Free  
Deborah Freedman  
Chris Freeland  
Connie Freeman  
Dan Freeman  
Maureen Frei  
Erica Freudenberger  
Suzanne Fricke  
Ann Friedman  
Barbara Friedman  
Catherine Friedman  
Gustav Friedrich  
Linda Friel  
Sonta Frindt  
Elizabeth Frnk  
Carolyn Fruchtenicht  
Caroline Fuchs  
Grace Fujiyoshi  
Nataliya Furman  
Craig Gable  
Jean Gadd  
Dale Gaddis

Lavinia Gadsden  
Don Gaertner  
Patrick Gall  
Elisa Gall  
Leslie Gallagher  
Brian Gallagher  
Mary Galvin  
Margaret Gamm  
Netanel Ganin  
Lu Gao  
Barbara Garbutt  
Ed Garcia  
June Garcia  
Loida Garcia-Febo  
Joyce Garczynski  
Catherine Gardiner  
Karen Gardner-Athey  
Karen Gareis  
Erin Garibaldi  
Laura Garipey  
Melinda Garrett  
Mary Garrett  
Ann Garrison  
Julie Garrison  
Linda Garrison  
Meera Garud  
Patricia Gates  
Leah Gazan  
Julia Gelfand  
Jennifer Gelman  
Janet Genc  
Barbara Genco  
Maria Gentle  
Elaine Genzano  
Kelsey George  
Patrice George  
Lolly Gepson  
Sheila Geraty  
Elizabeth German  
Mary Ghikas  
M. Dina Giambi  
Judith Gibbard  
Judith Gibbons  
Germaine Gibian  
Michele Gibeby  
Leila Gibradze  
Amy Gibson  
Nancy Gibson  
Anne Giffey  
Lea Gilbert  
Debra Gilchrist  
Dan Gilchrist  
Adrienne Gillespie  
Sarah Gilliland  
Jane Gillis  
Hope Gillis  
Thomas Gilson  
Mary Ginnane  
Christopher Girenti  
Fred Gitner  
Ann Gladwin  
Sara Glassman  
Peggy Glathaar  
Stacy Gloede  
Lori Goetsch  
Irving Goldberg  
Isabel Goldenkoff  
Joanna Goldfarb  
Bernadine Goldman  
Elizabeth Goldman

# BECAUSE OF YOU

## INDIVIDUALS, CONTINUED

Alisa Goldschmidt  
Michael Golrick  
Ben Gomberg  
Alma Gonzalez  
Fred Goodman  
Ruth Gordon  
Henry Gordon  
Michael Gorman  
Debra Gottsleben  
Allen Goudie  
Elza Gousseva-Nezlin  
Jane Gov  
Krista Grace  
Darcell Graham  
Julie Graham  
Marilyn Graham  
Ryan Grant  
Carl Grant  
Carlyn Gray  
Cheryl Green  
Brian Greene  
Judith Greenfield  
Karen Greever  
Vicki Gregory  
Elizabeth Gregory  
Wilma Grey  
Agnes Griffen  
Julie Griffin  
Kathryn Griffin  
Melanie Griffin  
Sharon Grover  
Andrea Gruhl  
Richard Guajardo  
Phyllis Guest  
Bela Gupta  
Clem Guthro  
Teddy Gyamfi  
Julianne Haahr  
Arya Hackney  
Joseph Hafner  
Jon Hageman  
Samantha Hager  
Jeffrey Hahn  
Geraldine Haile  
Carolyn Haines  
Christina Hairston  
Martin Halbert  
Edward Hale  
Deborah Hall  
Steven Hall  
David Hallenbeck  
Rachel Hamelers  
Jennifer Hamilton  
Cari Hammel  
Jill Hammes  
Sharon Han  
Carolyn Hancock  
Dorcas Hand  
William Hansen  
Alida Hanson  
David Hanson  
Yasuhiro Harada  
Larry Hardesty  
Charles Harmon

Hope Harms  
Elizabeth Harper  
Kristen Harrell  
Frances Harris  
Patricia Harris  
Cynthia Harrison  
Andrew Hart  
Mildred Hart  
Leanne Hart  
Christopher Harter  
Heidi Hartke  
Cassandra Hartnett  
Ariane Hartsell-Gundy  
Carol Hasegawa  
Kai Haskins  
Emiko Hastings  
W. Havener  
Elizabeth Haven  
    Hawley  
Carla Hayden  
Nichelle Hayes  
Colette Hayes  
Heather Hays  
Laura Hays  
Elspeth Healey  
Ronald Heckart  
Anne Hedrich  
Janis Heim  
Kirsta Hein  
Karl Helicher  
Wendy Hellekson  
Holly Heller-Ross  
John Helling  
Dona Helmer  
Janet Henderson  
Deborah Hendrickson  
Alea Henle  
Beth Hennes  
David Henry  
Dean Hensel  
Peter Hepburn  
Katy Hepner  
Steven Herb  
Rhonda Herd-Keller  
Steve Herminghausen  
Angelica Hernandez  
Mercedes Hernandez  
Julio Luis Hernandez-  
    Delgado  
Philip Herold  
Irene Herold  
Pauline Herr  
Luis Herrera  
Rodney Hersberger  
Tina Hertel  
June Hesler  
Kelly Hewes  
Ginger Hewitt  
Nonie Heystek  
Nancy Heywood  
Laura Hicks  
Martha Hickson  
Dorothea Hiebing  
Lauren Hildebrandt

Susan Hildreth  
Suzanne Hill  
Nann Hilyard  
Dorothy Hirsch  
W. Lee Hisle  
Wendy Hitt  
Dora Ho  
Catherine Hodge  
Alex Hodges  
David Hodnefield  
Patricia Hofmann  
Elizabeth Hofsas  
Eric Hogan  
Tabitha Hogan  
Patricia Hogan  
Micah Hoggatt  
Jane Hohn  
Sarah Hoke  
Elizabeth Hollinger  
Erin Hollingsworth  
Jessica Hollister  
Claire Holmes  
Jill Holmes  
Paula Holmes  
Soline Holmes  
Anna Holt  
Douglas Holtzman  
Lindley Homol  
Geri Hopkins  
Lisa Hopkins  
Jeremy Horcha  
Morley Horder  
Laura Horne-Popp  
KT Horning  
Sarah Horowitz  
Marna Hostetler  
Kathleen Houlihan  
Lawrence Houston  
Marsha Howard  
Patricia Hswe  
Melissa Hubbard  
Carlyn Hudson  
Jane Hudson  
Wanda Huffaker  
Richard Huffine  
Patricia Hughes  
Sandra Hughes-Hassell  
Lisa Hullett  
April Hummons  
Heather Hummons  
Alisa Humphrey  
John Hunt  
Kara Hunter  
Uta Hussong-Christian  
Rebecca Hyde  
Kathleen Hymel  
Claire Ianno  
Priscilla Ice  
Amelie Immelt  
Jenna Ingham  
Alan Inouye  
Kathleen Isaacs  
David Isaak  
Katherine Isbister

Jane Ishibashi  
Kathy Ishizuka  
Derek Ivie  
Phyllis Jackson  
James Jacobs  
Lois Jacobs  
Deborah Jacobs  
LaVonne Jacobsen  
Kelly Jacobsma  
Caitlin Jacobson  
JoAnn Jacoby  
Melissa Jadlos  
Eldon James  
Joneil James  
David Jank  
Ronald Jantz  
George Jaramillo  
Kathy Jarombek  
Rosalina Javed  
Roxel Jean-Michel  
Julius C. Jefferson  
Marika Jeffery  
Joyce Jelks  
Erin Jenkins  
Laura Jenkins  
Christine Jenkins  
Linda Jenkins  
Mary Jo Jennings  
Andrea Jensen  
Sarah Jeong  
Lois Jerolleman  
Michelle Jeske  
Carol Jewell  
Tambe John  
Sara Kelly Johns  
Andrew Johnson  
Catherine Johnson  
Michael Johnson  
Nicole Johnson  
Cynthia Johnson  
Karen Johnson  
Richard Johnson  
Timothy Johnson  
Lisa Johnston  
Kathleen Joki  
Jennifer Jones  
Ann Jones  
Gerry Jones  
Lesliediana Jones  
Andrea Joseph  
Mildred Joseph  
Christopher Jowaisas  
Margaret Joyce  
Julie Judkins  
Michell Jump  
Ione Jung  
Ranti Junus  
Emily Kader  
Alfred Kagan  
Lauren Kage  
Elizabeth Kahn  
Marielle Kaifer  
Ann Kalkhoff  
Ruth Kallenberg  
Patricia Kaltwasser  
James Kalwara  
Njambi Kamoche  
Katharine Kan  
Nancy Kandoian

Danielle Kane  
Joseph Kane  
Pamela Kane  
Samantha Kane  
Judith Kantor  
Daniel Kaplan  
Teresa Karcich  
Thomas Karel  
Ronald Karlin  
Sara Karow  
Kristine Kasianovitz  
Christina Kasman  
Deb Kauffman  
Kim Kaufman  
Thomas Kaun  
Carrie Kausch  
Margaret Kavanagh  
Mary Keeling  
Gloria Keene  
Catharine Keim  
Paul Keith  
Paula Keller  
Amy Kellman  
Martin Kelly  
Dann Kenefick  
Ayla Kenfield  
Marilyn Kennedy  
Justin Kennelly  
Rebecca Kennison  
Margaret Kenny  
Sharmon Kenyon  
Lois Kepes  
Susan Kern  
Thomas Kessler  
Stan Kessler  
Joanne Khoury  
Cynthia Kibby  
Daniel Kiely  
LaDonna Kienitz  
Mary Kietzman  
Phyllis Kilby  
Angus Killick  
Beth Kilmarrx  
Bohyun Kim  
Joy Kim  
Sunny Kim  
Lynne King  
Molly King  
Kale Kingsbury  
Ben Kinmont  
Karen Kinney  
Kirsten Kinsley  
Julie Kirchner  
Rebecca Kirshenbaum  
Paula Kiser  
Ann Kishbaugh  
Peggy Kitchel  
Deborah Klein  
Stephen Klein  
Evi Klett  
Robert Klingenberger  
Lars Klint  
Barbara Klipper  
Jerome Klopfer  
Jamie Klos  
Roger Kluesner  
Sheryl Knab  
Elaine Knight  
Teresa Knott

Emily Knox  
Linda Kobashigawa  
Robert Kocim  
Jessie Koeppe  
Jennifer Koerber  
Amy Koester  
Joanna Kolosov  
Richard Kong  
Suzanne Koontz  
Linda Kopecky  
Melissa Kopecky  
Julie Koppas  
Jennifer Korn  
Sue Kowalski  
Susan Kowalski  
Linda Kraemer  
Mary Kraljic  
Nancy Kranich  
Charles Kratz  
Andie Krawczyk  
Deborah Kreiser-  
    Francis  
Patricia Kreitz  
Ilse Krick  
Cindy Kristof  
Lynne Krizek  
Todd Krueger  
Carrie Kruse  
Jodeana Kruse  
Jaclyn Kruzic  
Meghann Kuhlmann  
Rhonda Kuiper  
Deborah Kulczak  
Jane Kunstler  
Kathryn Kuntz  
Bonnie Kunzel  
Hilda Kuter  
Cassandra Kvenild  
Martha Kyriolidou  
Lois Lackore  
Mary Lacy  
LeRoy LaFleur  
Stephen Laird  
Evviva Lajoie  
Randall Lalonde  
Anthony LaLuzerne  
Leena Lalwani  
Nia Lam  
Connie Lamb  
Jolaine Lamb  
Victoria Lamb  
Carla Land  
Alexander Landauer  
Christopher Landes  
ReAnna Laney  
Christian Langer  
Amy Lappin  
Andrea Lapsley  
Dale Larsen  
Catherine Larson  
Colleen Lashway  
Portia Latalladi  
Ellen Latorraca  
Stefanie Lau  
Lindsay Lauridsen  
Martha Laurenz  
Lisa Lawson  
Sara Layne  
Jody Lazar

# BECAUSE OF YOU

## INDIVIDUALS, CONTINUED

Jeanne Le Ber  
Patricia Leach  
Elizabeth Jane Leanza  
MacKenzie Ledley  
Stella Lee  
Gina Lee  
Tabitha Lee  
Jennifer Lehfeldt  
Kathleen Lehigh  
Douglas Lehman  
John Lehner  
Katharine Leigh  
Catherine Lemann  
Susan Lempke  
Lars Leon  
Anne Leon  
Susan Leonard  
Wendy Leleman  
Deborah J. Leslie  
Marie Letarte  
Melody Leung  
Adeline Levine  
Susan Levine  
Jenny Levine  
Paul Levy  
Susan Levy  
Valerie Lichtman  
Judith Liebman  
Leah Lily  
Adriene Lim  
Rosalinda Linares  
Mary-Carol Lindbloom  
Ellen Lindenbaum  
Nina Lindsay  
Susan Lindsey  
Erika Linke  
Rodney Lippard  
Sandy Littletree  
Linda Litton  
Sally Litton  
Catherine Lo  
Claire Lobdell  
Shirley Lockery  
Patricia Lofthouse  
Jane Lofton  
Sara Logue  
Sarah Long  
Shirley Loo  
Ken Lopez  
Jacquelyn Lopez  
Judith Louer  
Wendy Lougee  
Dorothy Lourdou  
Jennifer Love  
Lynn Lovegreen  
Carol Lovos  
Kimberly Lowe  
Mary Jane Lowe  
Debbie Luchenbill  
DeAnne Luck  
Louise Lucke  
Margaret Lueptow  
Susan Luevano  
Sujei Lugo

Stephanie Luke  
James Lutz  
Sherron Lux  
Meredith Lynch  
Juliet Machie  
Anne Macdonell  
Candice Mack  
Diane Mack  
Kevin Mackaben  
Mary Mackay  
Pamela MacKintosh  
Liz Macklin  
Lorisia MacLeod  
Roderick MacNeil  
Karen MacPherson  
Janice MacWatters  
Susan Madden  
Nova Maddox  
Heather Maddux  
Margaret Maes  
Tina Maes  
Kathy Magarrell  
Christopher Magee  
Amani Magid  
Dee Magnoni  
Beatrice Maguire  
Stephen Maher  
Donna Maher  
Travis Maiuro  
Rachel Makarowski  
Eileen Makoff  
Cheryl Malden  
Rebecca Malek-Wiley  
Kara Malenfant  
Mary Jane Mallonee  
Debbie Malone  
Dan Mandeville  
Lucinda Manning  
Jennifer Manning  
Bria Veronica  
Manthei  
Daria Manukian  
Sara Marcus  
Kate Marek  
Beth Marhanka  
Daryl Mark  
Rhonda Marker  
Gary Marks  
Jayne Markuson  
Mary Markwalter  
Mike Marlin  
Katherine Marschall  
Carrie Marsh  
Jack Martin  
Kristin Martin  
Crystle Martin  
Heather Martin  
Shelby Martin  
Ivonne Martinez  
Heather Martz  
Maureen Maryanski  
Alexander Mason  
John Mason  
Robert Masters

Melissa Mather  
Christine Matteo  
Stephen Matthews  
Dusty Matthews  
Patricia Matthias  
Anne Maverick  
Raymond Maxwell  
Charlaine Maynard  
Kay Maynard  
Steven Mayover  
Rex Mayreis  
April Mazza  
Debra McAlexander  
Kara McClurken  
Veronica McCoo  
Kathleen McCook  
Donald McCool  
Jennifer McCreery  
Sarah McDaniell  
Amy McDonald  
Courtney McDonald  
Murray McDonald  
Kathleen McEvoy  
Kathleen McGinley  
Cecilia McGowan  
Maria McGrath  
Beth McGuire  
William McHugh  
Michelle McKinney  
Bruce McKittrick  
Matthew McLain  
Mary McLaughlin  
Pamela McLaughlin  
Claudette McLinn  
Juli McLoone  
Marilyn McManus  
Kate McNair  
Barbara McNamara  
Beth McNeil  
Bria McNeerney  
Dontana McPherson-  
Joseph  
Cynthia McQuien  
Stephanie McReynolds  
Kathryne Meade  
Gwen Meade  
Arlene Means  
Andrew Medlar  
Samir Mehta  
Sarah Meisch  
Kathie Meizner  
Christina Meluso  
Maria Mena  
Jameel Menashi  
Jeana Menger  
Holly Mercer  
Gayane Merguerian  
Sylvie Merlier-Rowen  
Kevin Merriman  
Jo Ann Messina  
Debbie Messling  
Jadwiga Meyer  
Nadean Meyer  
Laura Micham

Cheryl Middleton  
Jacalyn Mignogna  
Shawne Miksa  
Barbara Miller  
Karen Diane Miller  
Ron Miller  
Annie Miller  
Arthur Miller  
Carol Miller  
Dick Miller  
Donalyn Miller  
Jonathan Miller  
Julie Miller  
Eric Miller  
Glenn Miller  
Marcia Miller  
Mary Miller  
Olivia Miller  
Richard Miller  
Sharon Miller  
Suzanne Miller  
Michelle Millet  
Lorrie Millman  
Gina Millsap  
Susan Mina  
W. Bede Mitchell  
Vanessa Mitchell  
Brenda Mitchell-Powell  
Robert Mixner  
Nalini Mody  
Jennifer Moffroid  
Joseph Molinari  
John Monahan  
Jani Monk  
Michelle Montalbano  
Esmeralda Montes  
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Pamela Moore  
Anne Moore  
Jane Moore  
Virginia Moore  
Pat Mora  
Laura C. Morales  
Myrna Morales  
David Moran  
Shannon Moreno  
Abigail Morgan  
Candace Morgan  
Lisa Morgan  
Kate Moriarty  
Kirk Morrison  
Matthew Morrison  
Samuel Morrison  
Rochelle Mortazavi  
Michelle Morton  
Melissa Morwood  
Tina Moser  
Derek Mosley  
Harriet Moulton  
David Mowery  
Emily Moxley  
Katherine Mulbry  
Kenton Mulcahy  
Zola Mumford  
Louis Muñoz  
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Anita Murphy  
Jennifer Murphy  
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Abigail Myers  
Ann Myers  
Marilyn Myers  
Judy Nablo  
Kiyo Nagatomi  
Jamie Naidoo  
Terry Nantier  
Melissa Nasea  
Nicole Natividad  
Beth Nawalinski  
James Neal  
John Neal  
Marilee Neale  
Kathleen Neil  
Rachelle Nelson  
Christine Nelson  
Peg Nelson  
Sue McCleaf Nespeca  
Ellen Neufeld  
Kenley Neufeld  
Elizabeth Newbern  
Mary Lois Nicholls  
Margaret Nichols  
Jane Nichols  
Tracy Nichols  
Karla Nielsen  
Miriam Nisbet  
Larry Nix  
Miranda Nixon  
Brian Nixon  
Melissa Noelle  
Michael Nolte  
Gail Nordstrom  
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Steve Norman  
Shawn Norton  
Sandra Novacek  
Stephanie Novak  
Denise Novak  
RosaLou Novi-Martin  
Aaron Novinger  
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Jennifer Nutefall  
Susan Nutter  
David Nutty  
Sharyn Oakes  
Cerise Oberman  
Julie Oborny  
Julie O'Brien  
Karen O'Brien  
Laura Ochoa Podell  
Susan O'Connell  
Dan O'Connor  
Sheila O'Donnell  
Joyce Ogburn  
Nancy O'Grady  
Janet O'Keefe  
Kara O'Keefe  
Elsie Okobi  
Kent Oliver  
Blynn Olivieri  
Kim Olsen-Clark  
Wayne Olson  
Charlotte Olson  
Anita Ondrusek  
Lucia Orlando  
Melissa Orth

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Charli Osborne  
Annette Osenga  
Shiela Osheroff  
Madelline Oshiro  
Lori Ostapowicz-Critz  
Geraldine Ostrove  
John Overholt  
Elizabeth Overmyer  
Erin Owens  
Tammi Owens  
Patricia Oyler  
Katherine Packard  
John Page  
David Paige  
Sharon Palmer  
Virginia Pannabecker  
Justina Pape-Sheppard  
Jill Pappenhagen  
Bridget Parker  
Regan Parker  
Kathy Parsons  
Susan Parsons  
Rebecca Pasco  
Ling-yuh Pattie  
William Paullin  
Michael Paulmeno  
David Pavelich  
Linda Pavonetti  
Christine Pawley  
Rachel Payne  
Patricia Payson  
Alexa Pearce  
Peter Pearson  
Roberta Peduzzi  
Lessa Pelayo-Lozada  
Rita Pellen  
Fernando Peña  
Kennedy Penn-O'Toole  
Marcela Peres  
Linda Perkins  
Lucile Perkins-Wagel  
Joy Perrin  
Renee Perron  
Julia Perrone  
Carol Perusso  
Karen Perry  
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Carla Peterson  
Tobin Peterson  
Dawn Peterson  
Lorna Peterson  
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Daille Pettit  
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Carolyn Phelan  
Thomas Phelps  
Katharine Phenix  
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Abigail Phillips  
John Phillips  
Maryam Phillips  
Nancy Picchi  
Judy Pickard  
Mary Joyce Pickett  
Arthur Piepmeier  
Jeannette Pierce

# BECAUSE OF YOU

## INDIVIDUALS, CONTINUED

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Veronda Pitchford  
Randy Placek  
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Julie Planchon Wolf  
Nancy Platz  
Christina Plessas  
Linda Plevak  
Michaela Pollard  
John Pollitz  
Janine Pollock  
Erik Ponder  
Cecilia Poon  
Stephanie Porrata  
Kara Poshak  
Christine Posinger  
Dorothy Potter  
Melissa Potter  
Norma Pountney  
Eleanor Pourron  
Sara Powell  
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Emily Poworoznek  
Ellen Pozzi  
Lauren Pressley  
Bonita Preston  
Robbin Price  
Charlotte Priddle  
Marseille Pride  
Joe Prince  
Mark Prindiville  
Sarah Pritchard  
Daryl Privott  
Jeffrey Prock  
Susan Prokopeak  
Trisha Prosisie  
Sony Prosper  
Christina Prucha  
Francoise Puniello  
Brian Quigley  
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Peggy Quinn  
Susan Quinn  
Debbie Rabina  
Susan F. Radosti  
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Stephen Ramey  
Omar Ramirez  
Dan Ramirez  
Mario Ramos  
Michele Ramsey  
Katherine Rankin  
Molly Raphael  
Dawn Rapoza  
Anne Rasmussen

Mary Rathke  
Stacey Rattner  
Sharon Rawlins  
William Rawson  
Pamela Raytick  
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Emily Reardon  
Robbie Reasoner  
Laura Reaves  
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Laura Reed  
Sally Reed  
Virginia Reed  
Cynthia Reeg  
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Kevin Reynolds  
Tracy Reynolds  
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Hillary Richardson  
Wade Richardson  
Patricia Richmond  
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Joan Rittenberger  
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Celia Roberts  
Brenda Robertson  
Deborah Robertson  
Kristin Robertson  
Monica Robertson  
Gail Robillard  
Jeanenne Robinson  
Daniel Robinson  
Katie Robinson  
Brian Rochester  
Trudy Rodean

Grisela Rodriguez  
Ronald Rodriguez  
Emily Rogers  
Sharon Rogers  
Charlotte Roh  
Jane Roisum  
Enola Romano  
Jill Rooker  
Katy Root  
Joanne Rosario  
Robert Rose  
Jeffrey Rosenberg  
Mara Rosenberg  
Barbara Rosett  
James Ross  
Jeffrey Roth  
Dorothy Rowe  
Sandra Rowland  
Nathan Rowlett  
April Roy  
John Royce  
Marian Rubey  
Anjelica Rufus-Barnes  
Hella Rumschlag  
Kay Runge  
Judith Russell  
Carol Russell  
Alessandro Russo  
Marion Rutsch  
Renee Ruzicka  
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Sara Ryan  
John Ryden  
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Ludmila Sabatiuk  
Lelani Sabo  
Concetta Sacco  
Tasha Saecker  
Diane Sakai  
Ramiro Salazar  
Angelo Salvo  
Elizabeth Salzer  
Holbrook Sample  
Chari Sanders  
Judith Sandstrom  
Michele Santamaria  
Michael Santangelo  
Mary Ellin Santiago  
Mary Saratora  
Judith Sargent  
Jennifer Sauer  
Mary Saunders  
Devin Savage  
Deborah Schadt  
Deborah Schaeffer  
Katya Schapiro  
Deb Schenkel  
Adam Schiff  
Anita Schiller  
Adrienne Schinkai  
Megan Schliesman  
Maureen Schlosser  
Elizabeth Schmidt  
Jim Schmidt

Maxine Schmidt  
Michele Schoen  
Pamela Scholz  
Jamie Schombs  
Brian Schottlaender  
Amy Schrank  
Cybil Schroeder  
Aron Schroeder  
Edwin Schroeder  
Craig Schroer  
Laura Schulte-Cooper  
Marc Schultz  
Anita Schulze  
Kathryn Schwab  
Lawrence Schwartz  
Frances Scott  
Linda Scott  
Susan Scott  
Emily Scribner  
Susan Searing  
Amy Sears  
Craig Seasholes  
Katharine Seelig  
JoAn Segal  
Elizabeth Segar  
Peggy Seiden  
Michele Seikel  
Betty-Carol Sellen  
Harriet Selverstone  
Timothy Senapatiratne  
Marilyn Senter  
Hilary Seo  
Jennie Seo  
Liliana Serra  
Andrea Sevetson  
Carol Sevin  
Chinasa Seyse  
Colleen Shabluk  
Ronald Shade  
Beverly Shank  
Patricia Shanley  
Denis Shannon  
Danielle Shapiro  
Joe Anne Shapiro  
Rachel Shattuck  
Sadina Shawver  
Shelley Shea  
James Shedlock  
Michael Sheehan

Sarah Sheehan  
Madeline Sheldon  
Susan Sheldon  
Teresa Shellmon  
Cynthia Shelton  
Matthew Shepherd  
Jacqueline Sherbow  
Louise Sherby  
Sue Sherif  
Harold Shill  
Joy Shiohita  
Elizabeth Shippey  
Joel Shoemaker  
Kristen Shonborn  
Denise Shore  
Christy Shorey  
Yasmeen Shorish  
Jianying Shou  
Karlan Sick  
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Mary Sieminski  
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Pamela Sieving  
Scott Silet  
Elizabeth Silva  
Amy Silva  
Mary Silver  
Samantha Silver  
Christopher Simmons  
Wendy Simmons  
Arlie Sims  
Laura Sims  
Gwen Sinclair  
Sanhita SinhaRoy  
Barbara Sippel  
John Sisson  
Nancy Skipper  
Stephen Skuce  
Beth Slade  
Betty Slisz  
Daniel Slive  
Vicki Slotte  
Maura Smale  
Amy Small  
Erin Small  
Susan Smallsreed  
Heather Smedberg  
Susan Smey

Bob Smith  
Linda Smith  
Erin Smith  
Kelsey Smith  
Mark Smith  
Pamela Smith  
Patricia Smith  
Rebecca Smith  
Sally Decker Smith  
Sharon Smith  
Stephen Smith  
Vicky Smith  
Jeannette Smithee  
Tim Smyth  
Annie Snell  
Pamela Snelson  
Susan Snyder  
Jill Sodt  
Denisse Solis  
Michael Somers  
Lisa Soper  
James Souce  
Rita Soulen  
Darc Sowers  
Helen Spalding  
Jillian Sparks  
Loren Spector  
Katrina Spencer  
Ed Spicer  
Monica Spilis  
Linda Spiro  
Michelle Spomer  
Meghan Sprabary  
Linda Sprauer  
Shirley Sprenne  
Kristine Springer  
Cristina Springfield  
Donna Spurlock  
Beth St. Jean  
Jennifer Stage  
Erin Stalberg  
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David Stanford  
Karen Stanley  
Suzanne Stapleton  
Marcella Stark  
Carol Starr  
Nancy Stastny



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Martha Steele  
Matt Steele  
Jan Steele  
Cynthia Steinhoff  
Wendy Stephens  
Julie Stepp  
C. Sterling  
Judith Stetson  
Jen Stevens  
Jeryllyne Stewart  
James Stewart  
Megan Stewart  
Dale Ann Stieber  
Lisa Stillwell  
Walter Stine  
Barbara Stites  
Carla Stoffle  
Dorothy Stoltz  
Janet Stone  
Thelma Stone  
Sean Story  
Mark Stover  
Sandra Stratton  
Susan Straub  
Lisa Straubinger  
Robert Strauss  
John Streble  
Laura Stringer  
Barbara Stripling  
Aimee Strittmatter  
Tracy Strobel  
Shannon Struble  
Mary Stubbs  
William Sudduth  
Eric Suess  
Jerry Sulli  
Karen Sullivan  
Kathleen Sullivan  
Margaret Sullivan  
Beverly Sullivan  
Maureen Sullivan

Peggy Sullivan  
Shannon K. Supple  
Sarah Sussman  
Patty Sussmann  
Lorelle Swader  
James Swaner  
Laurie Swartwout  
Marilyn Swatuck  
Nina Sweeney  
Rolf Swensen  
Mary Lovell Swetnam  
Geoffrey Swindells  
Teri Switzer  
Christie Sylvester  
Gregory Szczyrbak  
Rebecca Tabakin  
Teri Tada  
Lillian Takemura  
Marilyn Taniguchi  
Kaitlyn Tanis  
Mary Tao  
Elisabeth Tappeiner  
Amanda Tarbet  
Delia Tash  
Willa Tavernier  
Anneliese Taylor  
Deborah Taylor  
Arlene Taylor  
Carole Taylor  
Joan Taylor  
Nicole Tekulve  
James Teliha  
Ann Tenglund  
Jennifer Teper  
Josephine Terry  
Steve Tetreault  
Felton Thomas  
Mary Augusta Thomas  
Beth Thomas  
Megan Thomas  
Robert Thomas  
Steve Thomas

Bette Thompson  
Amy Thomson  
Sarah Thornbery  
Joyce Thornton  
Jean Thoulag  
Catherine Tierney  
Alexa Tigre  
Teresa Tobin  
Kathleen Todd  
Shannon Torres  
Phyllis Trager  
Alan Travis  
Sydney Travis  
Dennis Trest  
Melissa Trevvett  
Beverly Tribek  
Marcia Trotta  
Susan Trujillo  
Anna Tschetter  
Lori-Ann Tschirhart  
Sadie Tucker  
Melissa Tullo  
Gaylene Tunison  
Barbara Tunstall  
Patricia Tuohy  
C. Anne Turhollow  
Marcellus Turner  
Rozann Turner  
William Turner  
Bradley Turock  
Donna Turock  
Betty Turock  
Ellie Tweedy  
Susan Twitchell  
David Tyckoson  
Travis Tyer  
Michael Tytell  
Marilyn Umfress  
Carol Unger  
Elizabeth Uyeki  
Kristafer Vale  
Eleanor Valentine

Crystal Van Dee  
Karen Van Drie  
Amy Van Epps  
Stephanie Van Ness  
Danielle Vance-  
McMullen  
Serena Vaquilar  
Emily Vargas  
Kinshasa Vargas-Pile  
Valsamani Varma  
Sarah Vaughn  
Christopher Verdak  
Brian Vetruba  
Jennifer Vetter  
Jaimie Vigue  
Luke Vilelle  
Scott Vine  
Susan Viola  
Nicki Viso  
Ingrid Vliet  
Jodi Vogler  
Mary Voors  
Betty Wagner  
Emily Wagner  
Heidi Wagreich  
Christine Walde  
Margaret Walden  
Vanessa Walden  
Susan Walker  
Christopher Walker  
Walter Walker  
Beatriz Wallace  
Jane Wallace  
Julia Wallace  
Linda Wallace  
Teresa Walls  
Erin Walsh  
Scott Walter  
Nancy Walton  
Linda Walton  
Patricia Wand  
Alison Wang  
Robert Ward  
Caroline Ward  
Joanna Ward  
Emily Warner  
Chris Warren

Leslie Warren  
Josie Watanabe  
Evan Waters  
Kelvin Watson  
Megan Watson  
Gwendolyn Weaver  
Ernest Webby  
Lynn Weber Roochvarg  
Deborah Webster  
Mary Wedgewood  
Joan Weeks  
Kathleen Weibel  
Keith Weimer  
Nancy Weiner  
Evviva Weinraub Lajoie  
Jeri Weiser  
Yaffa Weisman  
Kay Weisman  
Carla Weiss  
Chelsea Weissman  
Jay Weitz  
Penny Welbourne  
Janice Welburn  
Janelle Welch  
Melanie Welch  
Marcia Weldon  
Lisa Wells  
Margaret Wells  
Marina Welmers  
Linnea Welsh  
Mary Elizabeth Wendt  
Erin Wentz  
Andrew Wertheimer  
Jessamyn West  
Kristen West  
Diane Westerfield  
Jennifer Westrick  
Molly Wetta  
Roberta Wetzel  
Leah Weyand  
Kara Whatley  
Lynn Wheeler  
Kathy Wheeler  
Lynne Wheeler  
Judith When  
Marion Whisnant  
Kimberly White  
Krista White  
Lakisha White  
Michael White  
Scott White  
Clare White McDonald  
Lucinda Whitehurst  
Sharon Whitfield  
Andrew Whittis  
Beth Whittaker  
Stephen Wiberley  
Edna Wichman  
Agnes Widder  
Eve Wider  
Gabrielle Wiersma  
Jay Wiese  
Beacher Wiggins  
Valerie Wild  
Jacki Willhoff  
Cherry Williams  
Clay Williams  
James Williams  
Amber Williams

Andrea Williams  
Cheryl Williams  
Graeme Williams  
Elliot Williams  
M. Williamson  
Dorothy Willis  
Carrie Willson  
Chantal Wilson  
Linda Wilson  
Brian Wilson  
Letitia Wilson  
Marie Wilson  
Nikitia Wilson  
Patricia Wilson  
Elsa Winch  
Constance Wingate  
Katherine Winslow  
Alex Wirth-Cauchon  
Melissa Wise  
Justine Withers  
Kelly Withrow  
Susan Witt  
Barbara Wittkopf  
Lorraine Wochna  
Jacqueline Wolf  
Charlotte Wolfe  
Lou Wollrab  
Cecelia Wolter  
Jennifer Woo  
Don Wood  
Margaret Woodruff  
Jacqueline Woody  
Heather Wray  
Cheryl Wright  
Arthuree Wright  
Meaghan Wright  
Vivian Wynn  
Kenneth Yamashita  
Amy Yarnell  
Florence Yee  
Vivian Yee  
Yi Yeh  
Deborah Yerkes  
Rivka Yerushalmi  
Debra K. Yocum  
Courtney Young  
Cynthia Young  
Katherine Young  
Michelle Young  
Susan Yutzey  
Miriam Zack  
Alan Zahorsky  
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Tammy Zavinski  
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Loretta Zhang  
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Elisabeth Zimmer  
Nancy Zimmerman  
Brita Zitin  
Jayme Zobrist  
Vic Zoschak  
Judy Zuckerman  
Michele Zwierski



# FAREWELL

**After 25 years on ALA’s staff, I said goodbye at the end of June.** Over the past few months, many people have asked me what I would miss. My answer has been consistent: the people, the people, the people. Staff, members, and colleagues in a complex world knitted together by hours spent in meetings, inquiries made and answered, social media stories shared, book recommendations exchanged, projects planned and executed, commitments made and kept.

There has been change—so much change. Since completing an MLS at UCLA in 1965, the outward nature of librarianship has changed almost beyond recognition in some areas, yet the inner nature has stayed fundamentally consistent. It has matured in awareness regarding the essential relationship between the library and the community and each individual in that community, and in awareness of the demand for equity and respect at the heart of libraries and librarianship.

One of the special pleasures looking back over the past two and a half decades has been seeing the succession of commitments made by individuals, foundations, and corporations to the Association, and through the Association to libraries and the people they serve. Gifts have been given to increase equitable access to information technology; to develop skills ranging from coding to advocacy to cultural awareness; to recruit a more diverse workforce for both libraries and the academy through the expansive Spectrum Initiative; and, to sustain the critical work of the American Library Association in supporting libraries and librarianship by advocating for libraries, their funding, and the legal framework in which they—and we—can prosper. Thank you.

Thank you all for your past—and future—support of the Association and its mission. Some of you have been friends and colleagues for decades. Some of you I had the pleasure of meeting what feels like only a moment ago. Some of you I may, sadly, never meet, but still we are joined together in our commitment to the profession, to libraries, to the individuals and communities that are changed and made better by the work of libraries and library people.

Besides reading, one of the pleasures of my life has been gardening. Over the past week, I have been reading British author Penelope Lively’s memoir *Dancing Fish and Ammonites* (Viking, 2013). A reader and a gardener, Lively writes “And that was—is—the miraculous power of gardening: it evokes tomorrow, it is eternally forward-looking, it invites plans and ambitions, creativity, expectation . . . Gardening defies time; you labor today in the interests of tomorrow; you think in seasons to come, cutting down the border this autumn but with next spring in your mind’s eye.” I think of the discipline of putting just a few more daffodil bulbs in the ground each fall as an essential, necessary calling forth of the coming spring. In much the same way, I think of my annual gift to ALA as an investment in our shared future. So, thank you, each of you, for your commitment to the Association, its mission, and the institutions and individuals served by that mission.



MARY GHIKAS



**ALA**AmericanLibraryAssociation  
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