



Name to appear on the ballot: Erin Jones
Pronouns: she/her
Title: Equitable Libraries Division Director
Organization: Alameda County Library
City, State: Fremont, CA
Type of Library: Public

ALA Membership Years: 16

Division Memberships: Public Library Association

Round Tables Memberships: Intellectual Freedom Round Table & Rainbow Round Table

National Associations of Librarians of Color (NALCo) Memberships: BCALA

Spectrum Scholar: No

Emerging Leader: Yes

Prior Positions

Innovations Manager, San Jose Public Library, December 2014 – September 2018

Librarian II, San Jose Public Library, April 2013 – December 2014

Degrees and Certifications

University of Arizona, BFA, Dramaturgy, May 2009

San Jose State University, MLIS, December 2011

ALA and/or ALA APA Activities

- Rainbow Round Table Councilor 2022 – 2026
- Committee on Library Advocacy Member 2025 – 2026
- Committee on Committee Member 2024 – 2025
- Nominating Committee Member 2023
- Committee on Professional Ethics Member 2022 – 2024
- Intellectual Freedom Committee Member 2020 – 2022
- Intellectual Freedom Committee Privacy Subcommittee Chair 2018 – 2022
- Rainbow Round Table Fundraising Chair 2014 – 2016
- ALA Core Values Task Force Co-Chair 2022 – 2024
- Meritt Fund Trustee 2023 - 2026

Offices held in state/regional library associations, and other associations

California Library Association Board Member At-Large 2018 - 2019

Honors and Awards (library and non-library)

California Library Association (CLA) Zoia Horn Award 2016 & 2021

CLA Technology Leader Award 2017

Library Journal Mover and Shaker 2016

RUSA Award for Excellence in Adult and Reference Services 2016

Major Accomplishments

I have led nationally recognized work advancing intellectual freedom, privacy, and equity in libraries. As Chair of ALA's Privacy Subcommittee, I co-led the successful effort to add Article VII to the Library Bill of Rights, affirming privacy as a core professional value. I also led a national advocacy campaign that resulted in LinkedIn changing its LinkedIn Learning platform so users no longer had to create a public social media profile to access educational content.

I co-led a multi-year effort to update ALA's Core Values of Librarianship, helping guide the association through thoughtful reflection and consensus-building around the profession's foundational commitments.

I managed an IMLS grant that produced privacy field guides for libraries of all types, with a deliberate focus on small and rural libraries to ensure equitable access.

I served as the sole editor of the 11th edition of the Intellectual Freedom Manual, completing a full overhaul centered on plain language, accessibility, and diverse authorship.

In my local leadership role, I led major departmental reorganizations grounded in equity rather than convenience, securing stable ongoing funding and additional staff.

Publications

Year	Citation
2026	<i>Intellectual Freedom Manual</i> , 11th ed. Comp. the Office for Intellectual Freedom. Erin Jones, ed. Chicago, IL: American Library Association
2022	<i>The Ultimate Privacy Field Guide: A Workbook of Best Practices</i> . Erin Berman, Bonnie Tijerina, eds. Chicago, IL: ALA Editions
2019	Berman, Erin. <i>Your Technology Outreach Adventure : Tools for Human-Centered Problem Solving</i> . Chicago, IL: ALA Editions

Candidate Statement

I have a deep love for ALA and a belief in what this association makes possible. For the past decade, I have committed myself to working alongside members to build practical tools for library workers, advocate for user privacy and intellectual freedom, strengthen relationships with vendors to better align our values, uplift marginalized voices, and push for change so ALA remains strong, relevant, and responsive for the next 150 years. I have seen firsthand the power ALA has to change lives, both for library workers and for the communities we serve.

That dedication has driven me to learn how ALA works from the inside. Long before being elected to Council, I regularly attended Council and Executive Board meetings to better understand our governance, finances, and decision-making structures. I actively contributed feedback through multiple rounds of strategic planning that ultimately shaped the ALA Forward initiative now being stewarded by the Executive Board.

I am running for Executive Board because this moment calls for the skills I bring. I will prioritize the long-term financial health of the association, even when that requires hard and sometimes unpopular decisions. I will commit to clear, transparent communication, showing up fully as a liaison and ensuring member concerns are heard and reflected in board discussions. I will work to shape an ALA that serves all library workers, not just large or coastal institutions, and that clearly demonstrates its value to the profession as a whole.

I am ready to serve on the Executive Board with clarity, courage, and accountability. I bring deep institutional knowledge, proven leadership, and a track record of turning values into action. At a time when ALA must make careful financial decisions while remaining bold in its defense of libraries and library workers, I offer steady stewardship and a willingness to lead through complexity. I ask for your trust and your vote so I can help guide ALA forward with integrity, transparency, and a deep commitment to the future of our profession.